

Aon Mergers & Acquisitions Solutions Workforce Integration Support

Aon Mergers & Acquisitions Solutions provides bespoke insurance solutions designed to facilitate and support M&A transactions, including Warranty & Indemnity Insurance, Tax Liability Insurance, Environmental Insurance, Litigation Insurance and Contingent Liability Insurance. We also provide insurance due diligence services, placement of general insurances (including Directors & Officers Liability Insurance) and, with Aon Hewitt, people risk solutions in the context of M&A transactions

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Putting pen to paper on a merger or acquisition involves major investment and carries high expectations. Maintaining Workforce Productivity, Efficiency and Engagement are crucial to the overall deal success, and it's a challenge to do this while undergoing change and transformation. Workforce Integration Support helps you complete the deal and enables you to meet and exceed your revenue and cost synergy targets.

Workforce Integration Support is flexible to suit your needs and budget, ranging from standalone services to project management and on-site resourcing.

Key Features

- Support for any and all of your people-related integration tasks, including:
 - Remuneration, Benefits & Executive Remuneration;
 - Organisation Structure, Job Roles & Assessment;
 - Employment transfer & contract amendment;
 - Downsizing & redundancy;
 - Occupational Health & Safety, & Workers Compensation;
 - Culture & Engagement;
 - Workforce Communications;
 - HR Operations;
 - Project Management and / or an extra pair of hands
- Assistance with integration planning, including timelines, achievable milestones, cost saving estimates and required procedures.
- Our priority is to ensure you are operational on Day One (deal closing date), with a secondary priority on achieving cost and revenue synergy on Day Two and beyond. We listen to your timeline expectations and provide input on how to achieve these in light of external influences such as the Fair Work Act and vendor requirements.
- The format of our deliverables can be adjusted to reflect your needs.
- Pricing will reflect scope of services. We have the scale and efficiency to work with large and small organisations in a way that reflects the available budget.