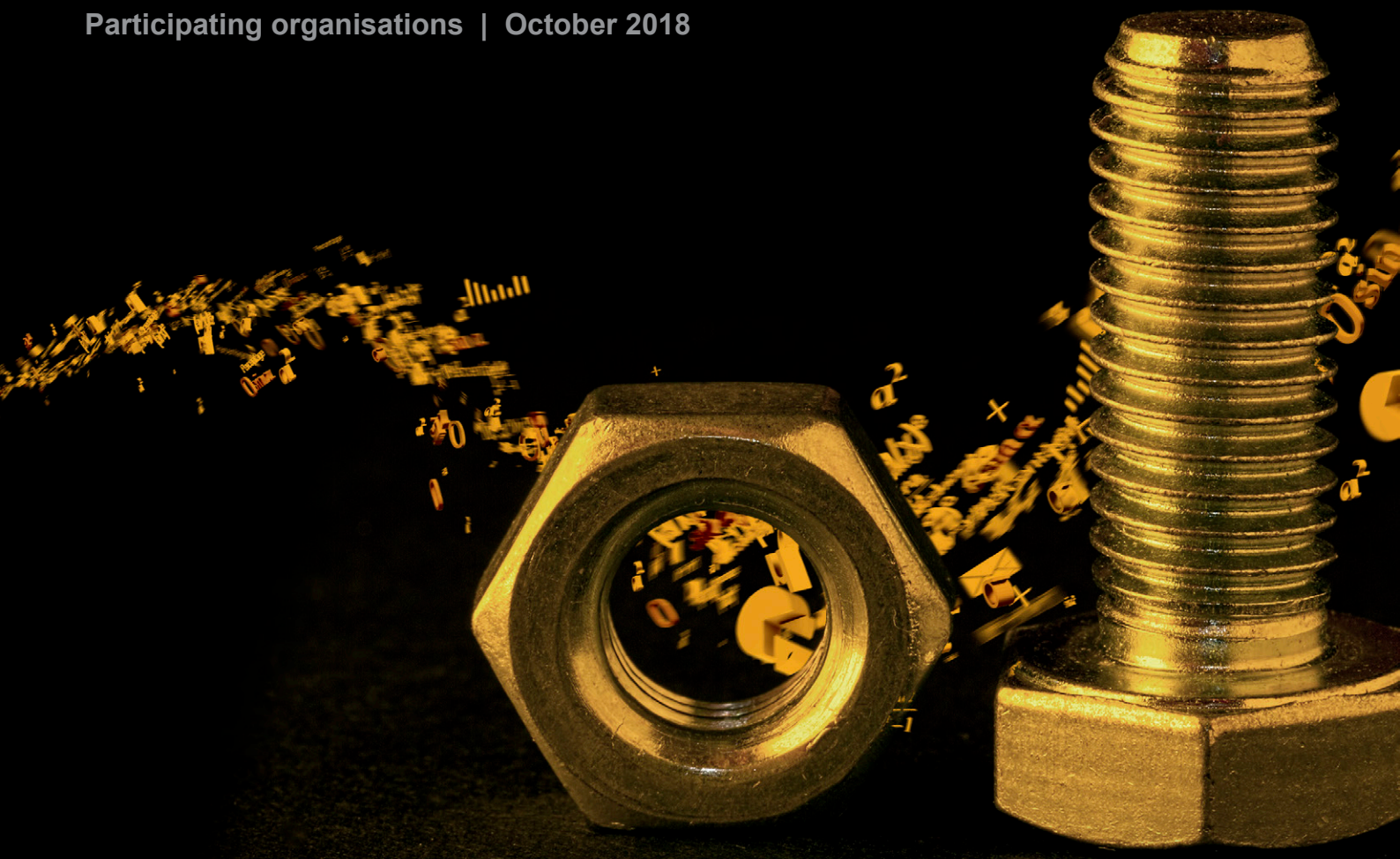


McDonald Engineering & Construction Industries

Remuneration Report (Australasia)

Participating organisations | October 2018



Participating organisations

1. Alcoa of Australia Limited
2. AMEC Foster Wheeler Australia Pty Ltd
3. Aurizon Operations Limited
4. Axicom
5. Beca Pty Ltd
6. BGC Contracting Pty Ltd
7. BHP Billiton Group Operations Pty Ltd
8. Calibre Group Ltd
9. CITIC Pacific Mining Management Pty Ltd
10. Civmec Limited
11. Clough Limited
12. CPB Contractors Pty Limited
13. CPC Engineering Pty Ltd
14. Decmil Group Limited
15. DOF Subsea Australia Pty Ltd
16. Downer Group
17. Fluor Australia Pty Ltd
18. Fortescue Metals Group Ltd
19. G&S Engineering Pty Ltd*
20. Golder Associates Pty Ltd
21. Harmony S.E. Asia
22. John Holland Group Pty Ltd
23. Kalium Lakes Potash*
24. Kellogg Brown & Root Pty Ltd
25. Lend Lease Management Services
26. LogiCamms Australia*
27. Macmahon Holdings Limited
28. McDermott Australia Pty Ltd
29. MMG Limited
30. MSP Engineering Pty Ltd
31. MPC Kinetic
32. Nautilus Minerals Inc
33. NRW Holdings Limited
34. Oil Search Limited
35. PTTEP Australasia Limited
36. QER Pty Ltd
37. Rio Tinto Limited
38. Sapura Energy Australia
39. Sedgman Limited
40. TechnipFMC
41. Thiess
42. ThyssenKrupp Industrial Solutions Australia Pty Ltd
43. UGL Limited*
44. Wesfarmers Chemicals, Energy & Fertilisers
45. Wood Group PLC
46. WorleyParsons Services Ltd
47. WSP Australia Pty Ltd

*new participant for this cycle