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Take plunge to reward staff

Why wait till the end of the calendar year to thank your team?

Cara Jenkin

reports

END of financial year rewards are rising in popularity among employers who want to thank staff for a job well done, outside of the traditional party season at the end of the year.

The trend to take workers on activities, rather than hosting a dinner or drinks, comes with an added benefit in giving employers the chance to develop workforce skills such as teamwork.

An Aon Hewitt survey finds recognition is the second-highest motivator for staff to perform, second only to self-sense of achievement.

Stillwell Management

Consultants is one of the first corporates to put 12 of its staff through their paces at the RoofClimb Adelaide Oval experience, climbing to the top of the iconic venue this month.

Managing director Daryl Stillwell says in the lead-up to the end of the financial year, many businesses look for ways to acknowledge the efforts of their people over the past 12

months as well as inspire them as they look to the year ahead.

“We certainly look forward to rewarding our team for their hard work with what will be a truly memorable experience,” he says.

“Beyond that, the RoofClimb also offers an important team bonding

benefit through the shared sense of achievement once participants have completed the experience, so it really is a positive initiative.”

Flight simulation experience, tenpin bowling and cooking classes are some of the other popular end of financial year activities.

Adelaide Oval’s roof climb launched early this year but only recently has corporate and group packages become available. Groups can go before work on the dawn climb, including breakfast; at the end of the work day on the twilight climb, followed by canapes; or before selected AFL matches.

Adelaide Oval Stadium Management Authority chief executive Andrew Daniels believes businesses often look for new and different ways to reward or motivate their staff.

“The best part is they’re not just limited to corporates, they’re also ideal for group bookings,” he says.



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BONDING: Stillwell Management Consultants' Lauren Wright, Daryl Stillwell, Alexandra Stillwell, and Nick Stillwell.

Picture: MARK BRAKE