

HR Policy & Practice

Report (Australia)

March 2017



Participating organisations

1. Abbott Australasia Pty Ltd
2. AECOM
3. AIG Australia Ltd
4. Alcoa of Australia Ltd
5. Allianz
6. Alphapharm
7. AngloGold Ashanti Australasia Ltd
8. APRA AMCOS
9. Arcadis
10. AustralianSuper Pty Ltd
11. Ausnet Services
12. Australian Military Bank
13. Avocado Consulting Pty Ltd
14. Axicom
15. BAE Systems Australia
16. BaptistCare NSW & ACT
17. BGC Contracting Pty Ltd
18. BHP Billiton
19. Bionomics Ltd
20. Boeing Defence Australia Ltd
21. BP Australia Pty Ltd
22. BPAY Group
23. Brambles Industries Ltd
24. Bravura Solutions Ltd
25. Bupa Australia
26. Caltex Australia Petroleum Pty Ltd
27. Canon Information Systems Research Australia Pty Ltd
28. Castlemaine Goldfields Ltd
29. Caterpillar Financial Services Corporation
30. CBHS Health Fund Ltd
31. CBI Constructors Pty Ltd
32. Challenger Ltd
33. Chamber of Commerce and Industry of WA
34. Chevron Australia Pty Ltd
35. Civismec Ltd
36. ClearView Wealth Ltd
37. Cliffs Natural Resources Pty Ltd
38. Clough Ltd
39. Contract Resources
40. Coopers Brewery Ltd
41. CrownBet
42. CUA
43. Dentsu Aegis
44. DibbsBarker
45. Elbit Systems of Australia
46. Employers Mutual Management Pty Ltd
47. Epson Australia Pty Ltd
48. Evolution Mining Ltd
49. Experian Australia Pty Ltd
50. ExxonMobil
51. Ernst & Young Services Pty Ltd
52. Fluor Australia Pty Ltd
53. Fronde Systems Group Ltd
54. FUJIFILM Australia Pty Ltd
55. Galaxy Resources Ltd
56. General Reinsurance Australia Ltd
57. Genworth Mortgage Insurance Australia Ltd
58. Gilbert & Tobin
59. Glencore Australia Holdings
60. Gold Fields Australia Pty Ltd
61. Golder Associates Pty Ltd
62. HCF
63. Heathgate Resources Pty Ltd
64. Henroth Investments Pty Ltd
65. Heron Resources Ltd
66. Homestart Finance
67. Hydratight
68. Insurance Australia Group Ltd
69. Investa Properties Pty Ltd
70. iSelect
71. ISPT Pty Ltd

72. Jellinbah Resources Pty Ltd
73. John Wiley & Sons Australia Ltd
74. Kellogg Brown & Root Pty Ltd
75. Komatsu
76. Laureate Australia
77. Leaseplan Australia
78. Life Without Barriers
79. MACA Ltd
80. Macquarie Telecom
81. Maersk
82. McCulloch Robertson
83. McMillan Shakespeare Ltd
84. Medtronic Australasia
85. Mildura District Hospital Fund Ltd
86. Minjar Gold Pty Ltd
87. Mirvac Group
88. Mitsubishi Development Pty Ltd
89. Mitsui & Co. (Australia) Ltd
90. MMG
91. Munich Reinsurance Group in Australasia
92. MWH Australia
93. MZI Resources Ltd
94. National Broadband Network Company Ltd
95. Newcrest Mining Ltd
96. Newmont Asia Pacific
97. News Corp Australia
98. Northparkes Mines
99. Norton Gold Fields Ltd
100. NRMA Motoring & Services
101. NSW Business Chamber Ltd
102. NT Mining Operations Pty Ltd
103. OceanaGold Corporation
104. Oil Search Ltd
105. Online Education Services
106. OOCL (Australia) Pty Ltd
107. ORIX Australia Corporation Ltd
108. OZ Minerals Ltd
109. PanAust Ltd
110. Peabody Energy Australia Coal Pty Ltd
111. Pioneer Credit Ltd
112. Piper Alderman
113. PPB Advisory
114. Pricewaterhouse Coopers Services Pty Ltd
115. Quadrant Energy
116. Reserve Bank of Australia
117. Resolute Mining Ltd
118. Rio Tinto
119. Roche Diagnostics
120. Roche Products Limited
121. Royal Automobile Club of Victoria (RACV)
122. RoZetta Technology
123. RTG Mining Inc
124. RUC Cementation Mining Contractors Pty Ltd
125. Salesforce
126. Samuel Smith & Son
127. Schneider Electric Australia Pty Ltd
128. Sedgman Ltd
129. SEEK Ltd
130. Seiko Australia Pty Ltd
131. Silver Lake Resources Pty Ltd
132. SLI Systems
133. Sony Australia Ltd
134. South32
135. St Barbara Ltd
136. Staples Australia
137. Stockland Corporation Ltd
138. Sunsuper Pty Ltd
139. Swiss Reinsurance Company
140. Syngenta Australia
141. TAL Services Ltd
142. Taylors Wines Pty Ltd
143. Technip Oceania Pty Ltd
144. Teck Australia Pty Ltd
145. Telstra
146. The University of Sydney
147. Thiess Pty Ltd
148. Todd Energy NZ Ltd

149. Toyota Motor Corporation Australia
150. UniSuper Management Pty Ltd
151. University of Technology, Sydney
152. Ventia
153. Wesfarmers Chemicals, Energy & Fertilisers
154. WorleyParsons Services Ltd
155. Yancoal Australia Ltd
156. Zurich Financial Services Australia Ltd