

Top Executive

Remuneration Report (New Zealand)

Participating organisations | September 2018



Participating organisations

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| 1. AFT Pharmaceuticals Limited | 37. Fiserv |
| 2. AIG | 38. Fisher & Paykel Healthcare Corporation |
| 3. Air New Zealand | 39. Fletcher Building |
| 4. ANZ Bank | 40. Flexigroup* |
| 5. Aon | 41. Fonterra Co-operative Group |
| 6. APN Outdoor* | 42. Foster Moore International |
| 7. Aristocrat Technologies | 43. Fronde Systems Group |
| 8. ASB | 44. Fuji Xerox |
| 9. Assurity Consulting | 45. Fujitsu |
| 10. Auckland Council | 46. Genesis Energy |
| 11. Auckland International Airport | 47. Gentrack Group |
| 12. Auckland Transport | 48. Goodman Property Trust |
| 13. Avanti Finance | 49. Heartland Bank |
| 14. Aviat Networks | 50. Hellaby Holdings |
| 15. Baycorp | 51. Hilti* |
| 16. Beca | 52. IAG |
| 17. BNZ | 53. IBM |
| 18. Booster Financial Services | 54. Invenco Group |
| 19. Campus Living Villages | 55. InvoCare* |
| 20. Canon | 56. Jade Software Corporation |
| 21. Certus Solutions | 57. Kathmandu Holdings |
| 22. China Construction Bank | 58. Kiwi Property Group |
| 23. Chorus | 59. Kiwibank |
| 24. Cigna Life Insurance | 60. Latitude Financial Services* |
| 25. Citi | 61. Les Mills International |
| 26. Contact Energy | 62. Magic Memories |
| 27. Crombie Lockwood | 63. Mars* |
| 28. Department of Corrections | 64. Marsh |
| 29. Department of Internal Affairs | 65. Mercury |
| 30. Dimension Data | 66. Meridian Energy |
| 31. Eagle Technology Group | 67. Michael Hill International |
| 32. Enable Networks | 68. Milford Asset Management |
| 33. Endace Measurement Systems | 69. Ministry of Justice |
| 34. EROAD | 70. Ministry of Social Development |
| 35. Evolve Education Group | 71. Nib |
| 36. Farmers Mutual Group | 72. Optimisation |

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| 73. Paymark | 98. The a2 Milk Company |
| 74. Pivot Software | 99. The Colonial Motor Company |
| 75. Port of Tauranga | 100. The New Zealand Guardian Trust Company |
| 76. Rabobank | 101. The New Zealand Refining Company |
| 77. ReachLocal | 102. The Warehouse Group |
| 78. Reserve Bank of New Zealand | 103. Titanium Solutions |
| 79. Ricoh* | 104. Tower |
| 80. RLB Packaging | 105. Trade Me Group |
| 81. Rothbury Group | 106. Trade Me |
| 82. Samsung Electronics | 107. Trustees Executors* |
| 83. Sanford | 108. Two Degrees Mobile |
| 84. Scott Technology | 109. Umbrellar |
| 85. Serato | 110. University of Auckland |
| 86. Simplot Australia | 111. University of Canterbury |
| 87. Skellerup Holdings | 112. Vector |
| 88. SKYCITY | 113. Ventia |
| 89. SLI Systems | 114. Vista Entertainment Solutions |
| 90. Sony | 115. Vocus Communications |
| 91. Sovereign Services | 116. Vodafone |
| 92. Spark | 117. WEL Networks |
| 93. Summerset Group Holding | 118. Wherescape Software |
| 94. Suncorp | 119. Wirecard |
| 95. Tait Communications | 120. Xero |
| 96. Tegel Group Holdings* | 121. Z Energy* |
| 97. Telematics | |

*new participant for this cycle